



There are a variety of criminal and civil records searches available, and each will help you find a different piece of the applicant's background. This information will help you make an informed hiring decision.

Every screen that we provide is subjected to our rigorous quality control process. Our Public Records Department reviews each civil and criminal record before it is reported to the client. Results indicating a criminal background are communicated in an easy to read format and are only reported once KRESS has conducted a thorough investigation confirming that the record belongs to the correct applicant and that it is reportable to employers and is FCRA compliant.

County Civil Records Search

The County Civil Record Search is a check used to determine any civil actions filed by/against the candidate. Civil records are obtained from the county courthouses. All 'records' include date of filing, suit description, disposition date, entire disposition and identifiers used to locate the case.

County Criminal Record Search

County Criminal Record Searches are available in over 3,000 felony and misdemeanor courts throughout the United States and are conducted in superior, upper, lower, and/or municipal court records as publicly available. These searches are used to determine if an applicant/employee has a felony and/or misdemeanor in the court being researched. Completed reports consist of only legally reportable information; typically including date of arrest, date of filing, charges, level of charges, disposition date, final disposition of charges and any applicable sentence or penalty.

Federal Civil Record Search

The Federal Civil Record Search is a check used to determine any civil actions filed by/against the candidate. All 'records' include date of filing, suit description, disposition date, entire disposition and identifiers used to locate the case. There are 94 federal judicial districts throughout the country, including at least one district in each state, the District of Columbia and Puerto Rico. Federal records do not appear in county record information.

Federal Criminal Record Search

The Federal Criminal Record Search includes activity tried in Federal District Courts typically involves violations of the Constitution or other federal law. Such crimes include interstate drug trafficking, arms violations, immigration violations, fraud and other federal statute violations. There are 94 federal judicial districts throughout the country, including at least one district in each state, the District of Columbia and Puerto Rico. Federal records do not appear in county or state record information.

Global Watch Search

The Global Watch Search is an instant tool that cross-references your candidate's name against over 130 worldwide known terrorist and fugitive databases that include prohibited parties considered to be a threat to global and national security. A prohibited party is defined as "specially designated nationals,



terrorists, narcotics traffickers, blocked persons and vessels and parties subject to various economic sanctioned programs who are forbidden from conducting business in the United States, as well as entities subject to license requirements because of their proliferation of weapons of mass destruction.”

This search is commonly used to identify persons deemed as a threat by the United States, to identify any risks or associations that may deem an applicant dangerous, or for Patriot Act Compliance.

National Criminal Search Index

The National Criminal Search Index is an aggregate database search of over 300 million records from various sources throughout the United States based on name and date of birth information. These records are compiled by vendors from different data sources and are often incomplete. We recommend using this search in conjunction with the County Criminal Record Search. Results can include arrest information, convictions, and sentencing details.

International Background Checks

KRESS has over twenty-three years of experience with the laws and terminology of different states, provinces and countries. KRESS was one of a select few screening providers for the Basic Pilot Program to work with the Social Security Administration and Department of Homeland Security because of our reputation and skill at protecting confidential information across states and international borders. All international searches are performed in accordance with the European Union and Global Information Exchange privacy rights following the proper local protocols in each country searched. We can provide Criminal Record Searches in over 200 countries.

[Download the International Turnaround Time sheet](#) for details on available countries, the scope of search available and the expected turnaround time of each location.

Sex Offender Registry Search

The Sex Offender Registry Search is compiled from violent and sex offender registries in all 50 states and the District of Columbia which contains listings of more than 500,000 registered sex offenders. While data or types of crimes listed in the registry varies by state, the registry consists of such offenses as sexually violent offenses, sexual offenses, misconduct with a minor, production of child pornography, etc.

The Sex Offender Registry Search is valuable because it identifies a group with a disposition for repeating similar crimes. The U.S. Department of Justice identified that the recidivism rate for sex crimes is four times higher than other crimes. In addition, this search provides companies with increased visibility to an applicant’s history. Even though a sex offense may not appear on a person’s record because of time elapsed, they may still be listed on the registry. Please note there are state-specific laws regarding the use of the Sex Offender Registry for employment purposes. Check with your state before using this information to make a hiring decision.



Statewide Criminal Record Search

The Statewide Criminal Record Search databases cast a wider net on determining if your candidate has a criminal record, but users are encouraged to use this search in conjunction with a County Criminal Record Search. Results can include arrest information, convictions, and sentencing details.

To create your optimal screening package, contact KRESS at sales@kressinc.com or call 713.880.3693.