



Education and work history is the most falsified information provided to potential employers and the cost of recruiting, selecting and onboarding is simply too high to gamble. The only way to mitigate that risk is to get the facts. It is essential to verify the qualifications of potential employees, and KRESS's skilled verifications specialists will do just that. Our verification services include education, certification, employment history, reference checks, and verification of all other information provided by the applicant.

Education Verification

KRESS' skilled verifications specialists verify the information on your candidate's application/resume with the school name, degrees/diplomas and dates of attendance/graduation available. Education history is the most falsified information on a resume. More than 39% of all educational achievements and credentials represented to an employer are inaccurate. These discrepancies range from minor exaggeration to complete falsification. KRESS' skilled verifications specialists will locate and report all information retrieved.

Employment History Verification

KRESS' skilled verification specialists verify the information on your candidate's application/resume with dates of employment, starting and ending positions, salaries, reason for termination, and eligibility for re-hire are examples of the information employers are asked to verify. We will always disclose the person's name and position with the previous employer.

At KRESS, we verify all seven years of past employment history for one flat rate, no matter how many employers are listed on the application/resume. Note that not all previous employers will be verifiable, for example, if the employer has merged or has gone out of business.

Reference Verification

KRESS' skilled verifications specialists verify the references on your candidate's application/resume with questions to help you gain insight on your candidate's worth ethic, abilities, accomplishments, past performance and reliability. A verification of business and/or personal credentials is a valuable source of information about the applicant's general image as perceived by others. Results may offer insight into the candidate's trustworthiness, reliability, competency and integrity.

OIG/GSA

The OIG/GSA Search is a combined search of the Office of Inspector General's Excluded Parties Listing System (EPLS) and the General Services Administration's List of Excluded Individuals/Entities. These include searches of Health Resources & Services Administration (HRSA), United States Food and Drug Administration, Public Health Service, Office of Research Integrity (ORI), Department of Treasury, Office of Foreign Assets Control, Department of Commerce, Bureau of Industry and Security, General Services Administration and Department of Health & Human Services Administration.



Professional License Verification

KRESS' verifications specialists perform a Professional License Verification to confirm your candidates' representations about their qualifications. The Professional License Verification authenticates the veracity of your candidates' license and indicates if it is currently in good standing and issued in the candidate's name.

DOT Employment

KRESS' verification specialists verify this expanded employment verification that provides a comprehensive DOT employment verification check on your potential drivers. This incorporates all of DOT required questions for each employer including accident history and drug and alcohol information. The new employment verification is accepted by DOT to satisfy Section 391.23 of the Federal Motor Carrier Safety Regulations and complies with 49 CFR Part 40.25.

To create your optimal screening package, contact KRESS at sales@kressinc.com or call 713.880.3693.