



THE LIFE OF A BACKGROUND CHECK

THE KRESS DIFFERENCE

above all else. Our quality and detail of information is unprecedented in the industry.

The life of our background checks is more strenuous than our competitors'. We don't rely entirely on public databases for our results. We deliver accurate information, every time. Every pre-employment screening assignment is a combination of automated searches and thorough fact checking.

Background checks can be complicated. That's where the KRESS difference comes in. We value speed, accuracy, and service

- 1** The applicant interviews, completes the employer's application, and signs the release for a background check.
- 2** The employer orders the background check and requests the services or package they need.
- 3** The new order is received and processed by our data-entry department. It is then expedited to a specialist in the appropriate department.
- 4** Each department specializes in specific services in order to get the best research and the fastest results. We use a nationwide network of researchers who cover every county, state, and federal court in the U.S.



Only records that are an exact match with your candidate are on your report (matched by three criteria by human eyes).

Over 300 courthouse runners available to search by hand.

BACKGROUND CHECK COMPLETE

85% of KRESS background checks are completed in less than 24 hours.

The completed criminal report is generated and sent to the employer via customized routing solutions.

The employer reviews the report and evaluates the results.

WHEN THE RESULTS ARE IN

NO ADVERSE INFORMATION



The information found doesn't make the applicant ineligible for the position, so the hiring process continues.

ADVERSE INFORMATION IDENTIFIED



If adverse information is found that makes the applicant ineligible for the position, then KRESS will perform a two-step Adverse Action process in coordination with the client.

Pre-Adverse Action Letter:

Client clicks a button and the pre-adverse action letter is sent to the applicant with a copy of the report and a copy of their rights.

Adverse Action Letter:

After 14 days pass, the second letter is sent saying they will not be hired because of what was found in the report.

NOW YOU KNOW THE LIFE OF A BACKGROUND CHECK. Do you know what a background check that's easy to read and understand looks like? Contact us for a free sample report.

KRESSINC.COM



888.636.3693